

Advanced Strategic Planning and Management 1 day intensive Workshop

Monday 13th July 2009, Rydges South Park
1 South Terrace, Adelaide

'Every year, organisations like yours lose hundreds of thousands of dollars through well intentioned but dysfunctional strategic planning efforts - this workshop will help ensure your organisation isn't one of them'

Background to the Program

Established in 2006, The Australian Strategic Planning Institute exists to provide advanced insight and techniques in strategic planning. Our stated Vision is "Contributing to organisational improvement through effective strategy and planning". This workshop aims to provide excellence in debate and implementation in the Strategic Planning field encompassing stages from Future Potentials, through to execution and on to impacts, results and accountability.

Foundational Beliefs:

Strategic Planning is a process that presupposes a desired future outcome is identified
Strategic Planning is a process that assumes actions will be undertaken to reach desired targets
Strategic Planning is a process that connects the present to the future, whilst learning from the past
Strategic Planning is a process that offers clear direction, method and purpose to an organisation whilst remaining flexible and responsive in times of crisis, opportunity and change

Workshop Core Challenges:

This workshop has been developed to address the core challenges facing strategic planning today:

Most Strategic Planning efforts will fail to deliver value due to at least one of the following 3 reasons -

1. *Poor Inputs were used to construct the Strategic plan*
 - a. The thinking and factors that were included in creating the strategic plan did not encompass information that was readily available to the organisation. The result was a Strategic Plan that applied shallow thinking, narrow awareness and limited understanding of potential choices
2. *The Strategic Plan was not executed*
 - a. Despite a quality Strategic Plan being created the organisation failed to act on its stated intentions
3. *The Strategic Plan was poorly executed*
 - a. Despite clearly stated intentions, the quality of construction or the quality of execution did not match that which would have enabled the organisation to achieve its aims

Program

This one day program will consider the major areas for Advanced Strategic Planning

- **Creating Awareness & Exploring Possible Plausibles**: environmental scanning; risk profiles; using advanced strategy tools to be better informed; testing assumptions and expectations, readying the organisation for change
- **Strategic Planning Frameworks that work**: how to gather information from across and beyond your organisation; managing the process; ensuring effective strategic planning policies and procedures
- **Creating Decisions that are truly Strategic**: The role of the vision statement, cross linking the possible plausibles with the SWOR analysis, reality checking the identified strategies, identifying the strategic actions required, structuring the strategic plan
- **Developing implementation that Works**: Structuring the strategic plan, Developing the strategic Board agenda, structuring Board and staff reports, annual reports as accountability tools, succession planning; Performance management issues, creating a strategic culture, innovation linked to strategy, reviewing the strategic plan.

For further details on the programme content, contact Marcus Barber tel: (03) 9445 0289

Who should attend

CEOs, senior executives, Directors and Strategy Managers with the potential for influencing strategic planning and the organisation's results

Benefits

- Improved understanding of the knowledge and practical skills essential to strategic planning
- Acquisition of the skills needed to take a pro-active stance towards strategic planning issues for direction setting
- Techniques for embedding strategic planning into Board and staff activities leading to strategic agility
- An opportunity to build and develop networks with those responsible for developing or facilitating strategic planning within their organisation, and to compare experiences and approaches to issues.

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Program Presenters

<p>Marcus Barber</p> <p>Experience Marcus is Australia's leading Strategic Futurist and one of Australia's top Value Systems specialists. His skills have been utilised by the likes of Telstra, Victoria Police, DIIRD, Deakin University, CPA Australia, Gold Coast Water, Fosters Australia, South East Business Networks and HomeGround Services among many others.</p> <p>He is the facilitator of the strategic futures block at the Centre for Defence and Strategic Studies in Canberra, the premiere management training program for the Department of Defence that brings military personnel from around the globe to a year long residential strategy training program.</p> <p>Marcus was the co-presenter on the National Geographic Channel's TV series 'Future Matters', has presented at numerous conferences in Australia and overseas; is author of 'The Money Tree and How to Grow One – Creating Success in Your Business' and the soon to be completed 'Killing Trends: the Graceful Art of Innovation'.</p>	<p>He is a regular contributor to Australia's leading Innovation magazine Fast Thinking.</p> <p>Marcus is the founder of the Australian Strategic Planning Institute and an advisory board member of the Australian Bill of Rights Initiative</p> <p>Qualifications M.Sc, Strategic Foresight; Swinburne University Master Practitioner Neuro-Linguistic Programming (NLP), International NLP Training Association Level 1 & Level 2 certification, Spiral Dynamics; National Values Centre USA Corporate Transformations Certification; National Values Centre USA Grad. Cert. Teaching & Learning; Napier University Scotland (via SUT) Cert.IV in Training & Assessment; Holmesglen</p> <p>Professional Memberships Professional Life Member of the World Futures Society Fellow, Australian Sales and Marketing Institute</p>
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<p>Steven Bowman</p> <p>Experience Steve is one of Australia's leading Governance and Senior Executive Team specialists, having previously held positions as National Executive Director of the Australasian Institute of Banking and Finance, Australian Society of Corporate Treasurers, General Manager of ExpoHire (Australia) Pty Ltd, Assistant Director of CPA Australia and Director of the American College of Health Care Administrators, He is a past President of the Australian Society of Association Executives, and has held numerous other Board positions.</p> <p>He has consulted to a wide range of commercial, professional, philanthropic and charitable organisations, and has authored or co-authored over 14 books on Governance and Executive Leadership. He was the founder and Associate Program Director of the Certificate and Advanced Certificate in Association Management at Monash Mt Eliza Business School for 11 years.</p>	<p>He currently works with over 1,000 organisations each year in Australia, New Zealand and Asia in Governance, Executive Leadership and Consciousness at work</p> <p>Qualifications Bachelor of Applied Science (Speech Pathology) La Trobe Uni. Melbourne Graduate Diploma of Communication Disorders La Trobe Uni. Melbourne Master of Arts (Speech Pathology) George Washington Uni Washington DC Master of Association Management George Washington Uni Washington DC Certificate in Association Management Mt Eliza Business School Advanced Certificate in Association Management Mt Eliza Business School</p> <p>Professional Memberships Fellow-Australian Institute of Company Directors Fellow- Corporate Law and Accountability Research Group Monash University</p>
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Comments from Past Participants

“An outstanding presentation-the stunning case examples from the presenter's experience were excellent”

“The enthusiasm and wealth of knowledge was inspiring”

"Excellent presentation and generous in giving knowledge"

“Awesome-a wonderful presentation and skilful enjoyable presenters”

“...the most informative, practical, enjoyable training session on any topic I have attended”

“Excellent to have a speaker passionate about the topic”

"Forceful ideas, very useful notes"

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Learning Applications

The program will utilise an array of techniques, including dynamic presentations, real life case studies, and small- and full-group discussions to fully engage the participant members in this workshop so that benefits are maximised through drawing on the knowledge and experience of each participant.

Each subject matter expert will provide insights into the specific tools and approaches that ought to be included in your Organisation's Strategic Planning process to enhance the desired outcome from your Organisation's Strategic Plan

In the facilitated panel format in the second half of the day, **participants are encouraged to 'come armed' with a critical question to put to the expert panel.** The Panel answers will be targeted directly to your needs, providing you with the opportunity to gain customised

insights that you can immediately apply within your organisation.

Subject to time availability the Panel will attempt to cover all participants and address their specific organisational question.

Expected Outcomes from Workshop

1. An awareness of the key elements required in an effective Strategic Planning process;
2. Clear understanding of the ways each element contributes to more effective Strategic Plans
3. An understanding of the next steps to improve your Organisation's Strategic Planning initiatives.

Date: *Monday 13th July 2009*

Venue: *Rydges South Park, 1 South Terrace, Adelaide*

Time: 9am till 4.30pm

Content: Generating Strategic awareness and exploring emerging strategic issues
Strategic planning frameworks and creating strategic decisions (Part 1)
Strategic planning frameworks and creating strategic decisions (Part 2)
Implementation and accountability
Open Panel - exploring your specific organisational questions and issues

The TASPI Strategic Planning workbook is included – an excellent reference tool and note taking guide that can be used by all people in your organisation!

Please Note: Morning tea, Lunch and Afternoon tea will be provided to all participants

Participation Fee

\$485 for an individual (GST incl) or for two or more people from same organisation, \$440 per person (GST incl)

Enquiries to Marcus Barber; **Tel:** (03) 9445 0289 by email at answers@lufg.com.au

Bookings:

Registration and Tax Invoice

Yes! Please register me for the Advanced Strategic Planning and Management 1 day intensive Workshop

Tax Invoice/Registration Details:

Name: _____

Organisation: _____ Title: _____

Email: _____

Telephone: _____ Mobile: _____

I enclose payment of \$_____ for _____ people. Payment details as follows:

Cheque payable to **LifeMastery (Aust) Pty Ltd. (ACN 005 989 088; ABN 94 856 975 323)**

OR charge my **Credit Card**: Bankcard Master Card VISA

Card # _____

Expiry ____/____

Cardholder Name _____

Signature _____ Date ____/____/____

Email, fax or mail your completed details with payment to:

LifeMastery (Aust) Pty Ltd

Email: bowman@lifemastery.com.au

Fax: 03 9445 0327

Mail: 17 Gordon Grove, Malvern Vic 3144

Organisations that have attended previous Advanced Strategic Planning and Management One day intensive Workshops

<p>Aged Care Association Australia Anglicare North Coast Animal Welfare League Australian Breastfeeding Association Australian General Practice Network Australian Independent Schools Victoria Australian Institute of Building Surveyors Australian Macadamia Society Australian Self Medication Industry Australian Sports Commission Brisbane North Institute of Tafe Central Queensland University Chiropractors' Association Australia Chiropractors Association of Australia NSW Collab Forge Community Connections CPA Australia Ltd Cycling Australia East Gippsland Division of General Practice Fronditha Care Futureye Fyna Foods Gold Coast City Council GP Access GPA South Gippsland Greening Australia Hens Teeth Films HomeGround Services Hunter Urban Division of General Practice Incognito Sum Institute of Public Works Engineering Australia Qld Division</p>	<p>Kidney Health Australia Marriot Support Services Melbourne Girls Grammar Metropolitan MRC Monash Uni Nursery & Garden Industry Queensland Outdoor Recreation Presbyterian Aged care RANZCP Rotary Down Under Royal District Nursing Service of SA Scouts Australia, Victorian Branch Screenrights South East Development (Melbourne) ACC South West Local Learning and Employment Network Southern Cross Care NSW & ACT Inc Spinal Cord Injuries Australia State Trustees Sunnyfield The Benevolent Society The Pharmacy Guild of Australia The Womens College Toora Women Inc Townsville General Practice Network Unions NSW URCOT VicTec (370degrees Group) Wide Bay Institute of TAFE Workbridge WorkVentures Ltd</p>
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